**National Forest Company**

**Diversity Monitoring Form**

It is vital that we monitor and analyse diversity information so that we can ensure that our processes are fair, transparent, promote equality of opportunity for all staff, and do not have an adverse impact on any particular group. Any information provided on this form will be treated as strictly confidential and will be used for statistical purposes only. It will not be seen by anybody involved in the selection process. No information will be published or used in any way which allows any individual to be identified.

Please complete and return by email to abeech@nationalforest.org This form must be returned with your application form or CV which should set out how you meet the criteria for the role.

|  |  |
| --- | --- |
| Surname |  |
|  |  |
| Forename(s) |  |

**Part 1: Diversity**

Your responses will never be made available to the panel considering your application.

The information will be used for statistical purposes only and will not be published or used in any way which allows any individual to be identified.

1. ***Gender***

|  |  |
| --- | --- |
| Male |  |
|  |  |
| Female |  |
|  |  |
| I prefer not to say |  |

I prefer to describe myself as:

|  |
| --- |
|  |

1. ***Disability***

Do you consider yourself disabled?

|  |  |
| --- | --- |
| No |  |
|  |  |
| Yes |  |
|  |  |
| I prefer not to say |  |

If “Yes”, how would you describe your disability?

|  |
| --- |
|  |

I consider myself to have a disability as defined above and I would like to apply under the guaranteed interview Scheme.

|  |  |
| --- | --- |
| Yes |  |
|  |  |
| No |  |

1. ***Ethnicity***

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Asian** |  |  | **Black** |  |
| Bangladeshi |  |  | African |  |
|  |  |  |  |  |
| Chinese |  |  | Caribbean |  |
|  |  |  |  |  |
| Indian |  |  | Other black origin |  |
|  |  |  |  |  |
| Pakistani |  |  |  |  |
|  |  |  |  |  |
| Other Asian origin |  |  |  |  |
|  |  |  |  |  |
| **Mixed ethnic** |  |  | **White** |  |
| Of more than one ethnicity |  |  | British, Irish or other white |  |
|  |  |  |  |  |
| **I prefer not to say** |  |  |  |  |

1. ***Age***

Please tick the age band you fall into:

|  |  |
| --- | --- |
| 66+ |  |
|  |  |
| 56-65 |  |
|  |  |
| 46-55 |  |
|  |  |
| 36-45 |  |
|  |  |
| 26-35 |  |
|  |  |
| 18-25 |  |
|  |  |
| I prefer not to say |  |

1. ***Sexual orientation***

What is your sexual orientation?

|  |  |
| --- | --- |
| Bisexual |  |
|  |  |
| Gay man |  |
|  |  |
| Heterosexual |  |
|  |  |
| Lesbian |  |
|  |  |
| Other |  |
|  |  |
| I prefer not to say |  |

1. ***Religion or belief***

|  |  |
| --- | --- |
| Buddhist |  |
|  |  |
| Christian |  |
|  |  |
| Hindu |  |
|  |  |
| Jewish |  |
|  |  |
| Muslim |  |
|  |  |
| Sikh |  |
|  |  |
| Other |  |
|  |  |
| No Religion or Atheist |  |
|  |  |
| I prefer not to say |  |

1. ***What is your principal place of residence?***

Please enter the County or City that you live in along with the first part of your post code e.g. Dyfed SY23; London SE18

|  |  |
| --- | --- |
| County/City |  |
|  |  |
| Post code |  |

1. ***What is your principal employment, if any?***

Please describe your main employment and tick the occupational sector box that best describes you:

|  |  |  |
| --- | --- | --- |
| Employment |  | |
|  |  |
| Mostly civil service |  |
|  |  |
| Mostly private sector |  |
|  |  |
| Mostly third sector |  |
|  |  |
| Mostly wider public sector |  |
|  |  |
| Mixed |  |
| Other |  |
| I prefer not to say |  |

**Part 2: How you found out about this post**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| ***Website*** | | | | |  | |  |  | |  |  |  |
| National Forest | | | | |  | |  | Other (please specify) | |  |  |  |
|  | |  |
|  | | | | |  | |  |  | |  |  |
| Public Body | | | | |  | |  |  | |  |  |
|  | | | | |  | |  |  | |  |  |
| ***Social Media*** | | | | |  | |  |  | |  |  |  |
| Facebook | | | | |  | |  | Other (please specify) | |  |  |  |
|  | |  |
|  | | | | |  | |  |  | |  |  |
| LinkedIn | | | | |  | |  |  | |  |  |
|  | | | | |  | |  |  | |  |  |
| Twitter | | | | |  | |  |  | |  |  |
| ***Directly approached by:*** | | | | | | | |  | |  |  |  |
| National Forest | | | | |  | |  | Other (please specify | |  |  |  |
|  | |  |
|  | | | | |  | |  |  | |  |  |
|  | | | | |  | |  |  | |  |  |
|  | | | | |  | |  |  | |  |  |  |
| Recruitment consultant | | | | |  | |  |  | |  |  |  |
|  | |  |  | |  |  |  |
| ***Print media***  Newspaper/magazine/ journal (please specify) | | | | | | | | | |  |  |  |
|  |  |
|  | | | | | | | | | |  |  |  |
|  | |  |  | | | | | | | | |
|  | |
|  | |
|  | |
| Date | | | |  | | |