# National Forest Company Diversity Monitoring Form

It is vital that we monitor and analyse diversity information so that we can ensure that our processes are fair, transparent, promote equality of opportunity for all staff, and do not have an adverse impact on any group.

Any information provided on this form:

* will be treated as strictly confidential and used for statistical purposes only
* will not be seen by anybody involved in the selection process
* will not be published or used in any way which allows any individual to be identified

Please complete and return by email to [abeech@nationalforest.org](mailto:abeech@nationalforest.org). This form must be returned with your application form or CV which should set out how you meet the criteria for the role.

## Personal Details

|  |  |
| --- | --- |
| First name(s) |  |
| Surname | Click or tap here to enter surname |
| Date of Application | Click or tap to select application date |

## Part 1: Diversity

Your responses will never be made available to the panel considering your application.

The information will be used for statistical purposes only and will not be published or used in any way which allows any individual to be identified.

### A Gender

What is your gender identity?

Male

Female

Non-binary

Other

I prefer not to say

If “Other”, please specify how you describe yourself:

|  |
| --- |
| Click or tap here to enter text |

### B Disability

Do you consider yourself to have a physical or mental disability or impairment that has (or would have without treatment) a long-term adverse effect on your ability to carry out one or more day to day activities?

No

Yes

I prefer not to say

If “Yes”, how would you describe your disability?

|  |
| --- |
| Click or tap here to enter text |

If “Yes”, would you like to apply under the Guaranteed Interview Scheme?

Yes

No

Please advise of any reasonable adjustments you require for the purposes of the recruitment exercise:

|  |
| --- |
| Click or tap here to enter text |

### C Ethnicity

Which category best describes your ethnicity?

|  |  |
| --- | --- |
| Asian | Bangladeshi |
| Chinese |
| Indian |
| Pakistani |
| Other Asian origin |
| Black | African |
| Caribbean |
| Other Black origin |
| Mixed Ethnic | Of more than one ethnicity |
| White | British, Irish, or other White |
| N/A | I prefer not to say |

### D Age

Please tick the age band you fall into:

66+

56-65

46-55

36-45

26-35

18-25

I prefer not to say

### E Sexual Orientation

Which of the following best describes your sexual orientation?

Bisexual

Gay man

Heterosexual

Lesbian

Other

I prefer not to say

### F Religion or Belief

Which category best describes your religion or belief?

Buddhist

Christian

Hindu

Jewish

Muslim

Sikh

Other

No Religion or Atheist

I prefer not to say

### G Current Place of Residence

Please enter the City/County that you live in, along with the first part of your post code:

|  |  |
| --- | --- |
| City/County (e.g., Leicestershire) | Click or tap here to enter city/county |
| First Part of Postcode (e.g., LE65) | Click or tap here to enter postcode |

### H Current Employment

Are you currently employed?

Yes

No

I prefer not to say

If “Yes”, please describe your main employment:

|  |
| --- |
| Click or tap here to enter text |

If “Yes”, please tick the occupational sector that best describes your main employment:

Mostly civil service

Mostly private sector

Mostly third sector

Mostly wider public sector

Mixed

Other

I prefer not to say

## Part 2: How did you found out about this role?

|  |  |
| --- | --- |
| Website | National Forest website |
| Public Body website |
| Other website (please specify below) |
| Social Media | Facebook |
| LinkedIn |
| Twitter |
| Other social media (please specify below) |
| Directly approached by | National Forest |
| Recruitment Consultant |
| Other (please specify below) |
| Print Media | Newspaper/Magazine/Journal (please specify below) |

If you selected “Other” for any answer, please provide further details below:

|  |
| --- |
|  |