Diversity Monitoring Form

The National Forest Company (NFC) is committed to recruiting, retaining and developing a workforce that at all grades reflects the diverse communities we serve. It is vital that we monitor and analyse diversity information so that we can ensure that our HR processes are fair, transparent and promote equality of opportunity for all staff. Your co-operation in providing us with accurate data will help us ensure we design and use policies and processes that attract and retain a diverse and talented workforce.

Any information you provide in this form:

* Will be used for statistical purposes only
* Will not influence the assessment of your application and will not be seen by anybody directly involved in the selection process
* No information will be published which allows any individual to be identified.

We would appreciate your co-operation in completing this form to help us better understand how we, as an employer, ensure equality of opportunity for all.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **1. Gender** | | | | | |
| Male |  | Female |  | Prefer not to say |  |
| **2. Age** | | | | | |
| 29 or under |  | 30 to 39 |  | 40 to 49 |  |
| 50 to 59 |  | 60 to 64 |  | 65 and over |  |
| Prefer not to say | | | | |  |
| **3. Ethnicity (please tick one box only)** | | | | | |
| **Asian/Asian British** | | | | | |
| Bangladeshi |  | Chinese |  | Indian |  |
| Pakistani |  | Any other Asian background | | |  |
| **Black/ African/ Caribbean/ Black British** | | | | | |
| African |  | Caribbean |  | Any other Black/African/  Caribbean background |  |
| **Mixed/multiple ethnic groups** | | | | | |
| White and Asian |  | White and Black African |  | White and Black Caribbean |  |
|  |  | Any other mixed / multiple ethnic background | | |  |
| **White/White British** | | | | | |
| White |  |  |  | | |
| **Other ethnic group** | | | | | |
| Arab |  | Any other ethnic group |  | | |
| **Prefer not to say** |  | | | | |
| **4. Do you consider yourself to be disabled?** | | | | | |
| Yes |  | No |  | Prefer not to say |  |
| **5. Which of the following best describes how you think of yourself?** | | | | | |
| Heterosexual / Straight |  | Gay / Lesbian |  | Bisexual |  |
| Other |  | Prefer not say |  |  |  |
| **6. Religion or belief (please tick one box only)** | | | | | |
| No religion |  | Buddhist |  | Christian |  |
| Hindu |  | Jewish |  | Muslim |  |
| Sikh |  | Any other religion |  | Prefer not to say |  |
| **7. What is your current work pattern?** | | | | | |
| Full-time |  | Part-time |  | Job Share |  |
| Other |  |  |  | Prefer not to say |  |
| **8. Do you have caring responsibilities? (Tick all that apply)** | | | | | |
| None |  | Primary carer of a child/children (under 18) |  | Primary carer of disabled child/children |  |
| Primary carer of disabled adult (18 and over) |  | Primary carer of older person (65 and over) |  | Secondary carer |  |
|  |  |  |  | Prefer not to say |  |
| **9. Are you applying on promotion? (existing NFC applicants only)** | | | | | |
| Yes |  | No |  | Prefer not to say |  |
| **10. Where did you hear about this job?** | | | | | |
| From a NFC employee |  | From the NFC website |  | LinkedIn |  |
| Facebook |  | Twitter |  | Word of Mouth |  |
| Other |  |  |  | Prefer not to say |  |

**Thank you for completing this form**