# National Forest Company Diversity Monitoring Form

It is vital that we monitor and analyse diversity information so that we can ensure that our processes are fair, transparent, promote equality of opportunity for all staff, and do not have an adverse impact on any group.

Any information provided on this form:

* will be treated as strictly confidential and used for statistical purposes only
* will not be seen by anybody involved in the selection process
* will not be published or used in any way which allows any individual to be identified

Please complete and return by email to [lwarren@nationalforest.org](mailto:lwarren@nationalforest.org). This form must be returned with your application form or CV which should set out how you meet the criteria for the role.

## Personal Details

|  |  |
| --- | --- |
| First name(s) | Click or tap here to enter first name |
| Surname | Click or tap here to enter surname |
| Job Role | Click or tap here to enter Job Role |
| Date of Application | Click or tap to select application date |

## Part 1: Diversity

### A Gender

What is your gender identity?

Male

Female

Non-binary

I prefer to self-describe

I prefer not to say

If you prefer to self-describe, please do so here:

|  |
| --- |
| Click or tap here to enter text |

### B Disability

Do you consider yourself to have a physical or mental disability or impairment that has (or would have without treatment) a long-term adverse effect on your ability to carry out one or more day to day activities?

Yes

No

I prefer not to say

If “Yes”, please give further details:

|  |
| --- |
| Click or tap here to enter text |

Would you like your application to be considered under the Disability Confident Scheme?

Yes

No

Do you require any adjustments or support to assist you during the recruitment process?

Yes

No

If “Yes”, please advise of any reasonable adjustments you require for the purposes of the recruitment exercise:

|  |
| --- |
| Click or tap here to enter text |

### C Ethnicity

Which category best describes your ethnicity?

I prefer not to say

**White**

English, Welsh, Scottish, Northern Irish, or British

Irish

Gypsy or Irish Traveller

Roma

Any other White background

**Mixed or Multiple ethnic groups**

White and Black Caribbean

White and Black African

White and Asian

Any other Mixed or Multiple background

**Asian or Asian British**

Indian

Pakistani

Bangladeshi

Chinese

Any other Asian background

**Black, Black British, Caribbean, or African**

Caribbean

African

Any other Black, Black British, or Caribbean background

**Other ethnic group**

Arab

Any other ethnic group

### D Age

Please tick the age band you fall into:

66+

56-65

46-55

36-45

26-35

18-25

I prefer not to say

### E Sexual Orientation

Which of the following best describes your sexual orientation?

Bisexual

Gay man

Gay woman/ Lesbian

Heterosexual/ Straight

I prefer to self-describe

I prefer not to say

If you prefer to self-describe, please do so here:

|  |
| --- |
| Click or tap here to enter text |

### F Religion or Belief

Which category best describes your religion or belief?

Buddhist

Christian

Hindu

Jewish

Muslim

Sikh

Any other religion

No religion or atheist

I prefer not to say

### G Current Place of Residence

Please enter the City/County that you live in, along with the first part of your post code:

|  |  |
| --- | --- |
| City/County (e.g., Leicestershire) | Click or tap here to enter city/county |
| First Part of Postcode (e.g., LE65) | Click or tap here to enter postcode |

### H Current Employment

Are you currently employed?

Yes

No

I prefer not to say

If “Yes”, please describe your main employment:

|  |
| --- |
| Click or tap here to enter text |

If “Yes”, please tick the occupational sector that best describes your main employment. Please select one option only:

Mostly civil service

Mostly private sector

Mostly third sector

Mostly wider public sector

Mixed

Other

I prefer not to say

## Part 2: Where did you first find out about this role?

Please select one option only:

**Website**

National Forest website

Public Body website

Other website (please specify below)

**Social Media**

Facebook

LinkedIn

Twitter

Other social media (please specify below)

**Directly approached by**

National Forest

Recruitment Consultant

Other

**Print Media**

Newspaper/Magazine/Journal (please specify below)

**Other**

Word of mouth

Other (please specify below)

If you selected “Other” for any answer, please provide further details below:

|  |
| --- |
| Click or tap here to enter text |