



THE NATIONAL
FOREST

Welcome

Dear Candidate,

We are delighted that you are interested in applying for a role with the National Forest Company (NFC).

The National Forest is about so much more than trees. It is pioneering new ways of working to reconnect people and businesses with nature and create a place to grow together. For more than 25 years the NFC has driven forward the vision for the National Forest, taking it from a leap of faith to the success story we see today: a restored forest landscape; an emerging visitor destination; and the active support of local communities. But there is so much more to do.

With highly experienced and dedicated Trustees, a small but exceptionally committed staff team and immensely supportive partners, the NFC is well placed to meet the challenges ahead. We are now looking for new team members to join us and help shape our future.

Whatever background you come from, you will play an active role in helping to navigate these changes, delivering an ambitious land and forestry programme, driving innovation, and increasing our profile and impact. Above all, you will share our passion for the National Forest, building a sustainable future for the environment, economy, and people across this area of central England.

If you feel excited by the prospect of helping to lead us into our new era as a charity, we would love to hear from you.

Best wishes,

John Everitt
Chief Executive

The National Forest

The National Forest is one of the country's most ambitious and highly regarded environmental projects with sustainable development at its heart, transforming 200 square miles across parts of Derbyshire, Leicestershire, and Staffordshire.

Established in the early nineties, it represents the first new broadleaved forest to be created in England for 1,000 years. As a growing environmental, economic, and social asset, the National Forest is helping to enhance the landscape, regenerate local businesses and improve quality of life for communities.

The initiative aims to link the two ancient Forests of Needwood in the west and Charnwood in the east, restoring a landscape ravaged by coalmining and heavy industry. It provides a demonstration of the value of the natural environment with opportunities for people of all ages and backgrounds to engage with woodlands near to where they live and work.

The National Forest is a dynamic and vibrant area, with rolling farmland and newly planted woodlands alongside established businesses and start up enterprises. It is also home to some 220,000 people in the four towns of Burton upon Trent (famous for its brewing), Coalville and Swadlincote (formerly associated with the coal and clay mining industries) and the historic market town of Ashby-de-la-Zouch.

About the National Forest Company

Since 1995, the National Forest Company (NFC) has driven forward the vision for the National Forest. The NFC operates as a small, highly successful organisation that has recently secured charitable status, whilst also being an Arm's Length Body of the Department for Environment, Food and Rural Affairs (DEFRA).

With around 30 staff, a Chair and a seven-strong Board of Trustees, together with a wide range of delivery partners, the NFC is well placed to steer the National Forest into the future. Our approach is based on collaboration; to support and enable partners to deliver the Forest, including landowners, businesses, public, private, and voluntary organisations, as well as local communities. The Company has an annual turnover of around £5.5 million, a dynamic, multifunctional team and a culture of partnership.

The NFC:

- Leads and champions a shared vision for the Forest with all partners.
- Enables others through advice, facilitation, demonstration and sharing of practice.
- Invests directly through grant giving, income generation and leveraging other support.
- Demonstrates new ways of working through policy, evidence, research, and innovation.
- Promotes success through marketing, advocacy, and communications.

To find out more about the NFC's work, please visit: www.nationalforest.org/about

The story so far...

Before

A lot has been achieved since 1991. Nearly nine million trees have already been planted, with forest cover across the area increasing from around 6 per cent to more than 21 per cent. Thousands of hectares of land have been converted to woods and other habitats, using a range of grants for farm diversification and urban greening, restoration of former coalfield and mineral sites, and community planting schemes. The result is a dramatic transformation where trees frame the landscape, wildlife is returning, and a woodland culture is emerging.

Social and economic regeneration of the area has been as rapid as the landscape change, with formerly blighted towns and villages becoming increasingly attractive to residents with accessible natural greenspace on their doorstep. Major visitor centres, such as Conkers and the National Memorial Arboretum have matured, and new attractions including the Hicks Lodge Cycle Centre and the National Forest Way are providing facilities for residents as well as contributing to a vibrant visitor economy now worth over £471 million per year.

After

- More than 7,500 hectares of new forest creation have been secured since 1991.
- 81% of woodlands in the Forest are now in active management.
- Around 80% of the total forest creation achieved has open access for people.
- Over half the primary schools in the Forest run regular outdoor learning sessions.
- More than 100km of new cycleways have been created.
- 9.1 million visitors now enjoy the Forest each year.
- A programme of events including Plant a Tree days, the National Forest Trek and the Timber Festival are now in place.

The next 25 Years

The Government's new 25-Year Environment Plan sets out the ambition to protect and enhance natural capital and describes the vital role this plays in increasing economic prosperity and improving quality of life. The NFC is at the forefront of this approach with a new 25-Year Vision that positions the National Forest as an exemplar for sustainable living, to mitigate and adapt to the urgency of climate change.

Over the next 25 years this will mean some radical changes, requiring bigger and longer-term thinking. The 25-Year Vision will drive real change in a real place, making the environment more resilient, improving the wellbeing of communities, and making the economy more sustainable.

The NFC will continue to pioneer and innovate to support existing stakeholders through the changes ahead and reach out to new partners to achieve the vision for the Forest. In the coming decades, the UK faces unprecedented environmental, economic, and social pressures such as housing growth, shifts in farming practice and increased costs of healthcare. The National Forest can offer positive solutions to such challenges, bringing benefits to businesses, communities, and visitors through the transformational power of trees.

For further details please visit: www.nationalforest.org/greenprint

Context for appointments

The National Forest Company (NFC) is now seeking to expand its team. This is a crucial moment in the development of both the National Forest and the NFC, with a new 25-Year Vision for the National Forest, a new Corporate Plan for the Company, and a renewed focus and purpose in light of the urgency of climate change. The following roles are currently being recruited to:

Estate Development Manager

This is a full time, permanent post of 37 hours per week. The successful candidate will be appointed within the SEO salary range of £35,895 - £41,613 per annum.

We are now seeking a talented and experienced individual to oversee the development and management of our estate. The National Forest Company (NFC) currently owns c. 450 hectares with plans to increase this over the next four years as part of the Government's Nature for Climate Fund programme. You will be responsible for leading our acquisition strategy, as well as programme management for establishment and development of sites through to future maintenance and legacy / disposal options. You will line manage the NFC Forest Estate Officer and contract manage our retained land agent, consultants and contractors.

The role requires innovation, financial acumen, and a commercially focused approach to develop long-term and viable plans that support wider environmental, social and economic outcomes to deliver the National Forest Vision and our Corporate Plan. Strong and effective relationships will be developed with national and local strategic partners, land agents and other landowners.

If you would like to discuss this opportunity, please contact Louise Driver, Director of Operations. E-mail ldriver@nationalforest.org, Tel 01283 554211

Green Infrastructure and Planning Officer

We are open to receiving both part-time and full-time applicants for this permanent post. Part-time applicants must be willing to work a minimum of 22.5 hours per week, full-time hours will be 37 hours per week. Applicants must include their preferred weekly hours on their application.

The successful applicant will be appointed within the HEO salary range of £29,179 - £32,160 pro rata per annum.

We are now seeking a committed and experienced individual to work as part of our Environment Team to maximise the delivery of green infrastructure across the National Forest. Reporting to the Green Infrastructure and Planning Manager, you will work with our six local planning authorities to ensure appropriate local planning policies are in place and engage with planning applications to lever developer contributions towards forest creation and delivery of the National Forest vision. This post will play an important role in helping to develop strategic approaches to increase urban canopy cover, promote sustainable design and development, and resolve planning matters relating to National Forest Company land acquisition, establishment and use of sites.

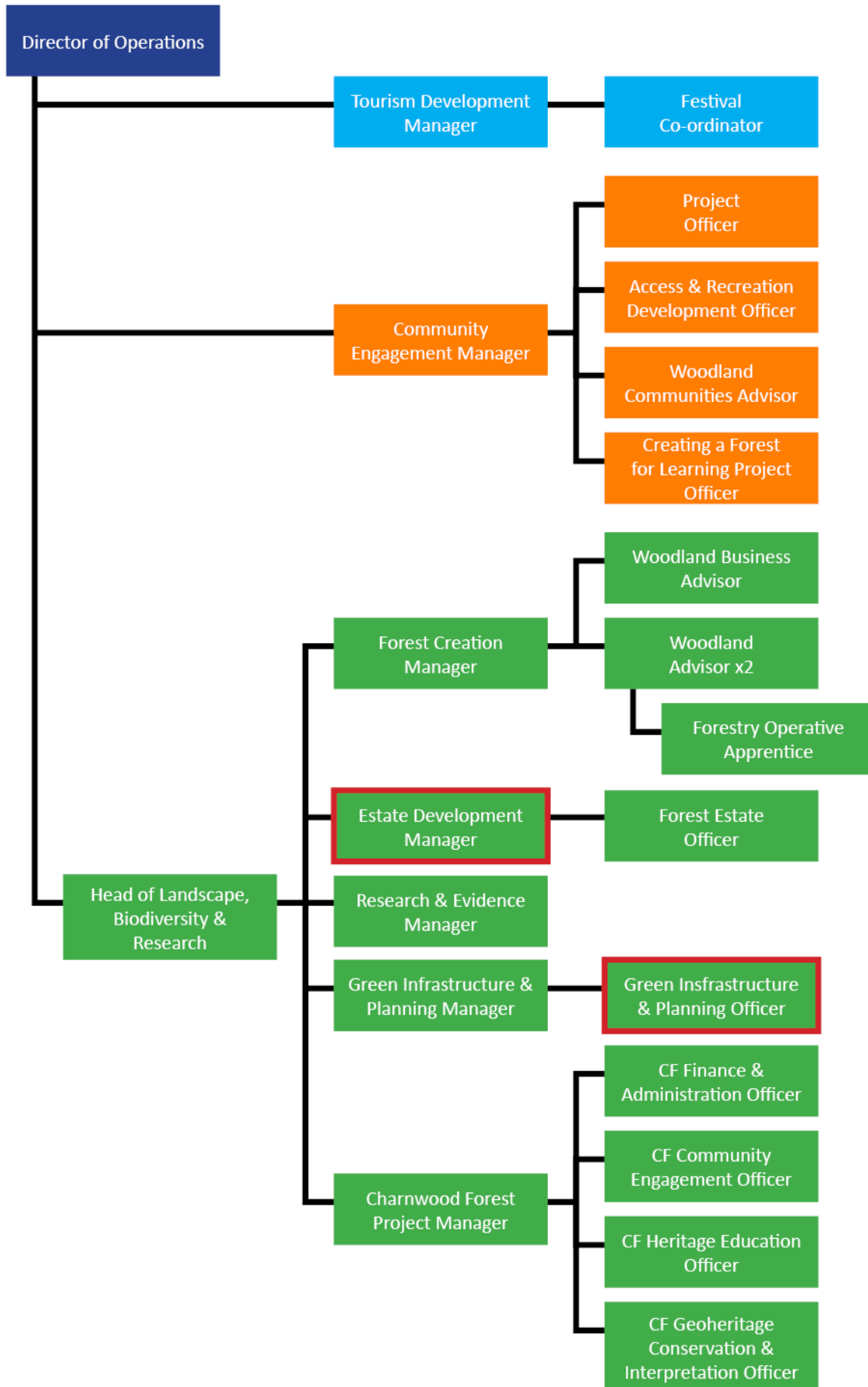
The successful applicant will hold a Postgraduate Degree in Planning and either be a Member of the Chartered Institute of Planners or have a willingness to work towards this. You will also have experience of working in a planning environment, with sound

knowledge of green infrastructure principles, biodiversity net gain, trees and woodland creation and sustainable design.

If you would like to discuss this opportunity, please contact Philip Metcalfe, Green Infrastructure and Planning Manager. E-mail pmetcalfe@nationalforest.org, Tel 01283 554209

The National Forest Company relies on the experience and commitment of people of all ages and backgrounds. It operates as an inclusive organisation and welcomes applications from all.

Operations Team structure



Benefits

Pension

An important part of the pay and reward package NFC offers employees is the option to join the Civil Service Pension Schemes arrangements. These arrangements offer a choice of two types of pensions:

- Alpha: This a career average pension scheme (defined benefit) that has a member contribution rate ranging from 4.6% to 7.35% dependent on your salary. The current employer contribution rate is c27% of salary.
- Partnership pension account: This is a stakeholder pension with a contribution from the NFC of up to 14.5% based on your age.

Generous Annual Leave and Bank Holiday Allowance

We offer 30 days' annual leave and 10.5 days public and privilege holidays.

Staff Bonuses

We offer end of year performance awards to our employees.

Place of Work

The principal place of work is the National Forest Company's office in the heart of the National Forest at Enterprise Glade, Bath Yard, Moira DE12 6BA. You may also be eligible for relocation expenses. During the coronavirus, employees are working from home with limited access to the office. We are currently reviewing our working from home policy to increase flexibility for employees.

Learning and Development

Everyone at the NFC is supported to develop their skills and capabilities. All new employees joining will have a full induction to the NFC' work and our policies. We also encourage our employees to take up volunteering opportunities as a great way to share skills, while developing new insights and stronger links with our communities.

Staff Wellbeing

We have various measures in place to assist with the wellbeing of our staff including:

- Flexible working – to allow for variations in your hours, or working from home, where this is compatible with business needs.
- Employee Assistance Programme – a free and confidential 24/7 telephone advice service available to staff.

How to apply

If you are interested in being considered for any of the above roles, please download, and complete the application form which is available on our website:

www.nationalforest.org/about/who-we-are/jobs

Please ensure you have completed and submitted the equal opportunities monitoring form. The information on this form will be treated as confidential and used for statistical purposes only. The form will not be treated as part of your application.

The closing date for applications is Monday 10th May at 12 noon.

Applications should be sent to:

Angela Beech
National Forest Company
Bath Yard,
Moiria,
Swadlincote,
Derbyshire DE12 6BA

Envelopes should be marked '**CONFIDENTIAL R/05/21**'.

Alternatively, you may email your application to: abeech@nationalforest.org

Please use the subject header '**CONFIDENTIAL R/05/21**'.

Shortlisted candidates will be invited to interview on:

Estate Development Manager	Tuesday 25 th May
Green Infrastructure & Planning Officer	Thursday 20 th May

Our applicant privacy notice is available on our website:

www.nationalforest.org/job-applicant-privacy-notice

Equal opportunities

The National Forest Company is an equal opportunities employer and positively encourages applications from suitably qualified and eligible candidates regardless of sex, race, disability, age, sexual orientation, gender reassignment, religion or belief, marital status, or pregnancy and maternity.